

 <b>G&amp;G DESMAC</b>	REV. 00
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G&G DESMAC S.r.l. is a company established through a structured entrepreneurial initiative. We aim to expand our service offerings and synergistic solutions across various sectors, including business consultancy on a national and international scale, comprehensive business development spanning the entire production chain, and complete supply and rental services for equipment. G&G DESMAC S.r.l. conducts its operations and delivers services based on stringent criteria for quality, environmental stewardship, and the health and safety of our workforce.

In order to achieve objectives that not only ensure the continuity, reliability, and expansion of the services provided but, above all, guarantee the full satisfaction of our customers and the enhancement of environmental performance and safety standards, the company operates in compliance with regulations and mandatory laws, adopting a **Quality Management System**.

Environmental protection is one of the key principles of the policy of G&G DESMAC S.r.l. and aims to ensure that all activities conducted across our offices are aligned with the preservation of the environment on one hand, and with the social well-being of the local community on the other.

To implement this policy, G&G DESMAC S.r.l. encourages **all personnel** to follow these principles:

- Always operate in accordance with environmental respect;
- Adopt an Environmental Management System, including periodic reviews, demonstrating the company's commitment to continuous improvement based on shared values and goals across all staff;
- Research and develop procedures and operational methods that support environmental respect while also enabling the development of services;
- Implement communication strategies with third parties regarding its environmental policy;
- Communicate this policy to all company personnel, external collaborators, and clients.

With the above points, the company aims to provide, in addition to a framework for the execution of activities carried out on site, a clear method for defining and reviewing its objectives, targets, and, ultimately, its **environmental programs**.

Therefore, the company commits to:

- Comply with all applicable environmental protection laws and meet other compliance obligations of the relevant parties;
- Disseminate information at all management levels regarding specific supervisory responsibilities and the application of environmental protection regulations, laws, and internal provisions;
- Reduce environmental impacts over time, adhering as much as possible to the best operational standards and relying on the most advanced technical knowledge;
- Develop a proactive culture over time aimed at achieving safe behaviors and attitudes among personnel in terms of environmental protection;
- Define specific continuous improvement objectives for the performance of the Environmental Management System;
- Incorporate environmental, social, and economic sustainability into corporate investment and growth strategies, which today represent an undeniable competitive advantage.

The company incorporates risk management elements into every activity, using methodologies aimed at fostering change and identifying opportunities for improvement. Additionally, it supports its customers in achieving a sustainable business model, optimizing available resources to create a scenario of maximum efficiency. This approach, beginning with legal and technological compliance, extends to encompass and integrate social, economic, and security factors into corporate strategies.

The company pursues its mission and translates its intentions into practical activities and business objectives, which can be summarized in the following key points:

- Continuously refine the professional skills of all company staff
- Increase customer satisfaction
- Expand market share and strengthen the G&G DESMAC brand
- Improve the Environmental Management System
- Launch continuous improvement programs

These policy objectives are closely linked to external market conditions, making them flexible to adapt to potential changes. Moreover, they are translated into practical activities through the issuance of an annual document outlining specific guidelines and objectives. These objectives can be measured through appropriate indicators, which are periodically evaluated to demonstrate the achievement of the pre-established targets. Lastly, these objectives are shared by all staff members. Therefore, the company's operations and all personnel acknowledge the above and confirm their commitment to achieving the objectives defined in this Quality Policy.